



**NNERPC**  
**CELEBRATING**  
**Empowerment**  
**Through Education**



**NNERPC**

THE NORTHERN NEW ENGLAND  
 RECREATION & PARKS CONFERENCE

**75 YEARS**

MAINE  
 VERMONT  
 NEW HAMPSHIRE  
 MASSACHUSETTS



*A New England Network of Recreation and Park Professionals celebrating 75 years of Continued Empowerment through Networking, Training, & Education*



**GRAND SUMMIT HOTEL**  
 at Attitash



**Jan 14 - 16, 2025**



# SCHEDULE AT GLANCE

## January 14 – 16, 2025

### TUESDAY, JANUARY 14th



Time	Registration & Key Note	Speaker or Host	Room:
12:00-5:00 PM	Registration Open	NNERPC Board Members	Lobby
1:00 - 2:00 PM	Keynote: Maximizing Potential: A Journey to Empowerment	Chris Stevenson, The Empower Group Founder	Ballroom
2:15-3:15 PM	Exhibitor Hall Open	Hosted by NNERPC Exhibitors	Vendor Hall
Time	Tuesday Block I Sessions	Speaker	Room:
3:30 - 4:30 PM	Robotic, The Present & Future for Parks & Recreation-The Do's & Don'ts	Greg Bisson, CPRP, Exeter Parks & Recreation Director	Peregrine Falcon
3:30 - 4:30 PM	Truly Inclusive Aquatics	Michael Mancini, Aquatic Design Group	Fox Den
3:30 - 4:30 PM	Full-Time Engagement from Part-Time Staff: Unlocking Potential in P&R	Marisa Hoff, Partner, The Empower Group	Bald Eagle
3:30 - 4:30 PM	The Art of Dealing With Difficult People in Youth Sports	Chris Stevenson, The Empower Group Founder	White Tail Deer
Time	Afternoon & Evening Functions	Sponsor or Host	Room:
4:30 - 5:30 PM	Student and Newcomer Meet & Greet	Hosted by University of New Hampshire	Crawdords
5:30 - 6:30 PM	CELEBRATE 75! Vendor Social with Beer & Wine Tasting	NNERPC Vendors & Exhibitors	Vendor Hall
6:30 - 7:30 PM	CELEBRATE 75! Dinner	Hosted by NNERPC Conference	Ballroom
7:45 - 8:15 PM	CELEBRATE 75! Fireworks	Hosted by NNERPC Conference	Ballroom
8:30 - 11:00 PM	CELEBRATE 75! Dueling Pianos	Hosted by NNERPC Conference	Ballroom
11:00 - 1:00 AM	CELEBRATE 75! Hospitality Suite	Hosted by NNERPC Conference	Ballroom

### WEDNESDAY, JANUARY 15th

Time	Wednesday Block II Sessions	Speaker or Host	Room:
9:00 - 10:00 AM	Mastering Summer Operations: From Camps to Aquatics	Hannah Corrigan, Needham, & Jacqui Conley, Medfield	Fox Den
9:00 - 10:00 AM	Using Stories and Gamification to Improve Engagement	Meghan Gardner, Guardian Adventures	White Tail deer
9:00 - 10:00 AM	Community Assessment of Inclusive Practices & Adaptive Recreation...	Dr. Jamie Hoffman, CTRS, California State University	Peregrine Falcon
9:00 - 10:00 AM	The Power of Productivity for Parks & Rec Professionals	Marisa Hoff, Partner, The Empower Group	Bald Eagle
10:00 - 11:15 AM	Coffee Break & Exhibitor Hall Open	Hosted by NNERPC Exhibitors	Trout
Time	Wednesday Block III Sessions	Speaker or Host	Room:
11:30 - 12:30 PM	Fun in a Flash - Game Show Style!	Aimee Gigandet, CPRP, Newmarket Recreation Director	Bald Eagle
11:30 - 12:30 PM	The Cap Model and Recreation, how every situation is different.	Daniel MacGlashing, Recreation Director Belgarde	Fox Den
11:30 - 12:30 PM	Oh No, What did you do? Behavior Management	Dr. Jamie Hoffman, CTRS, California State University	Peregrine Falcon
11:30 - 12:30 PM	20 Questions That Need Answers When Planning an Event	Meghan Gardner, Guardian Adventures	White Tail Deer
12:30 - 1:30 PM	Buffet Lunch	Hosted by NNERPC Conference	Ballroom
Time	Wednesday Block IV Sessions	Speaker or Host	Room:
2:00 - 3:00 PM	Conflict on the Courts: Managing court demand and conflicts	Caroline Thuma Neel, Exeter Parks & Recreation	Peregrine Falcon
2:00 - 3:00 PM	It's Never too late	Donna J. Kuethe, Retired Recreational Professional	Fox Den
2:00 - 3:00 PM	Outdoors For All	Enock Glidden, Go Beyond the Fence - Maine Adaptive	Bald Eagle
2:00 - 3:00 PM	Half Baked Ideas - and the successes and failures that ensued	Nick Campion, Jon Kazanjian; and Christine Dean	White Tail Deer
Time	Wednesday Block V Sessions	Speaker or Host	Room:
3:15 - 4:15 PM	Tech-Infused Engagement: Empowering with Cutting-Edge Technology	Brianne Rafford-Varley & Nicole Cullinane, Keene Parks & Rec	Peregrine Falcon
3:15 - 4:15 PM	Pickleball - Solutions to the High Demand	Michael Moonan, RLA, Sr. Landscape Architect / P.M.	Fox Den
3:15 - 4:15 PM	Mastering Work-Life Balance: Creating Harmony in an Unbalanced World	McKenna Reitz, Resilience Expert; McKenna Reitz, LLC	Bald Eagle
3:15 - 4:15 PM	An Aquatics Guide to Sustainable Savings & Grants	Tom Schaefer, Technical Sales Director of Clear Comfort	White Tail Deer
Time	Evening Functions	Sponsor or Host	Room:
5:00 - 6:00 pm	NHRPA State Meeting - All NH Recreational Professionals invited.	Hosted by NHRPA Board & Chairs	Bald Eagle
6:00 - 7:00 PM	CELEBRATE 75! Cocktail Hour	Hosted by NNERPC Conference	Ballroom
7:00 - 8:00 PM	CELEBRATE 75! Dinner & Decades Party	Hosted by NNERPC Conference	Ballroom
8:00 - 11:00 PM	CELEBRATE 75! Motor Booty Affair Band	Hosted by NNERPC Conference	Ballroom
11:00 - 1:00 AM	CELEBRATE 75! Hospitality Suite	Hosted by NNERPC Conference	Ballroom

### THURSDAY JANUARY 16th

Time	Thursday Block VI Sessions & Endnote	Speaker or Host	Room:
9:00 - 10:00 AM	Bingo, Bathrooming and Boredom: The Bad B Words of Senior Centers	Brinn Sullivan, Portsmouth Recreation & Senior Services	Peregrine Falcon
9:00 - 10:00 AM	AI In Parks and Recreation	Tim Davis, CPRP, Recreation Director, Brookline	Bald Eagle
9:00 - 10:00 AM	Conservation through Innovation: Stormwater Management Options	Drew Aquilina, PRLA, CLARB	Wolf
10:15 - 11:15 AM	Endnote: Cultivating a Resilient Culture: Empowering Teams	McKenna Reitz, Resilience Expert; McKenna Reitz, LLC	Ballroom





**Tuesday Night**

**January 14th**

Get ready to celebrate in true NNERPC style as we kick off our 75th anniversary with an unforgettable night of music and entertainment! Northstar Fireworks will start the night off with a spectacular fireworks show, lighting up the sky in honor of this special occasion. The Dueling Pianos of NH will bring the ivory keys to life, filling the room with laughter, song, and that special NNERPC camaraderie we've cherished for decades. Whether you're a music lover, social butterfly, or just looking for a night of fun, this event promises to set the perfect tone for our milestone celebration.

# CELEBRATING IN STYLE



**Wednesday Night, January 15th**

Join us Wednesday night dressed in your favorite music decade! We'll start by counting down the top hits from the past 7 decades in celebration of our 75th year. After dinner, Motor Booty Affair will light up the stage, turning the ballroom into a "disco inferno" as we celebrate NNERPC's legacy with vibrant energy and retro style. Get ready to groove because the dance floor will be alive from the first beat to the last!



# TUES N.N.E.R.P.C. SCHEDULE 2025

**Registration**

**11:00am - 5:00pm**

**Keynote** (value .1 CEU Keynote)

**1:00pm - 2:00pm**

## Maximizing Potential: A Journey to Empowerment

Keynote Speaker: Chris Stevenson, The Empower Group; Global Speaker and Founder of The Empower Group.



**Keynote Bio:** Chris Stevenson, an accomplished speaker with a global footprint, has presented dynamic sessions in over a dozen countries and over half of the 50 states. As a former Power Ranger stunt-man and founder of The Empower Group, Chris draws from over 20 years of hands-on experience owning and operating highly successful health clubs, consistently achieving industry-leading net promoter scores. His expertise lies in leadership, communication, employee engagement, and customer service, making him a sought-after authority in various industries, including health and fitness, indoor rock climbing, parks and recreation, and more. Beyond his business acumen, Chris has served as a board member, committee member, and published author, contributing to his holistic perspective on industry dynamics. Chris has the unique ability to connect with people instantaneously and to present viable, applicable lectures that resonate with every audience.

**Keynote Session:** From Power Ranger stunts to peak performance, I'll share the secrets I learned to unlock potential! "Maximizing Potential" equips you with actionable strategies for personal and professional success. Parks and recreation professionals juggle diverse tasks, demanding a high level of performance. "Maximizing Potential" equips attendees, regardless of experience or role, with actionable strategies for personal and professional growth—inspired by my journey as a Power Ranger stunt-man!



**Visit with Exhibitors**

**2:15pm - 3:00pm**

**Block I Sessions:** (value .1 CEU)

**3:30pm - 4:30pm**

### 1 Robotic, The Present & Future for Parks and Recreation - The Do's & Don'ts

- Speaker Greg Bisson, CPRP, Exeter Parks & Recreation Director

We will discuss integrating robots into our everyday tasks in Parks and Recreation, as well as the dos and don'ts of rolling out these robots into your workflow and what future trends we should look for to help with efficiencies for our staff.



### 3 Full-Time Engagement from Part-Time Staff: Unlocking Potential in Parks & Rec

- Speaker Marissa Hoff, Partner, The Empower Group:

Unleash the power of part-time staff! Learn to build dedicated, high-performing teams in parks & recreation. Many parks and recreation departments struggle to retain and motivate part-time staff, leading to high turnover, inconsistency, and a less effective workforce. This session addresses this challenge by providing actionable strategies to turn part-time employees into a resilient and fully engaged pillar of your operations.

### 2 Truly Inclusive Aquatics

- Speaker Michael Mancini Project Manager, Aquatic Design Group:

Learn to design inclusive aquatic facilities that accommodate all abilities and backgrounds. Explore trends, legal and financial aspects, and practical solutions through case studies to create accessible, community-focused aquatic spaces.

### 4 The Art of Dealing With Difficult People in Youth Sports

- Speaker Cris Stevenson, The Empowerment Group:  
People can be challenging, especially when it comes to youth sports. Managing difficult situations involving the athletic triangle – coach, athlete, and parent – is crucial for ensuring a good experience.

**Student & Newcomer Meet & Greet**

**4:30pm - 5:30pm**

**Exhibitor Social & Wine Tasting  
Dinner, Fireworks, & Entertainment**

**5:30pm - 6:30pm  
6:30pm - 11:00pm**



# WED N.N.E.R.P.C. SCHEDULE 2025

**Breakfast**

**7:00am - 9:00am**

**Block II Sessions** (value .1 CEU)

**9:00am - 10:00am**



## 1 Mastering Summer Operations: From Camps to Aquatics

- Speakers Hannah Corrigan - Asst. Director Needham Parks & Rec, Jacqui Conley, Program Coord. for Medfield Parks & Rec.

Learn to run stress-free summer camps and aquatics with effective planning, staff training, and innovative strategies. Ensure smooth operations, prevent issues, and create a thriving environment for all participants. This session covers essential strategies for running summer camps and aquatics smoothly. Effective planning and staff training, along with innovative approaches, ensure a safe, engaging experience that encourages participants to return annually.

## 2 Using Stories and Gamification to Improve Engagement

- Speaker Meghan Gardner Guardian Adventures:

Games and stories capture our imagination and inspire emotional engagement while also providing context to the experience. We will cover how to use interactive stories and gamification in your events. Many events and programs can benefit from the inclusion of exciting stories and/or gamification to help engage participants or visitors of all ages. Games and stories activate our emotions which improve both comprehension and retention of new knowledge. As well, these tools can encourage them to act on the new knowledge

## 3 Community Assessment of Inclusive Practices & Adaptive Recreation Programming: Help! We Need A Certified Therapeutic Recreation Specialist!

- Speaker Dr. Jamie Hoffman, CTRS Professor/Department Chair California State University, Sacramento

Have you seen an increase in the number of diverse populations that are wanting to access your programs? Having the knowledge, skills and abilities to provide reasonable accommodations and adaptations may be out of the scope of your staffs practice. Through a recent case study, participants will learn about the assessment process and strategic ways to increase programming and opportunities to serve diverse populations within their communities.

## 4 The Power of Productivity for Parks and Recreational Professionals

- Speaker Marris Hoff - DOO at The Empower Group



Parks & Rec Time Crunch? Master time management & boost team productivity with actionable strategies! Many professionals feel overwhelmed and struggle to keep up. Learn to prioritize tasks, work smarter, and achieve more for yourself and your team. Teaching time management and productivity skills translates to a more productive and successful parks and

recreation department, ultimately benefiting the entire community.

**Visit with Exhibitors & Coffee Break**

**10:00am - 11:15am**

**Block III Sessions** (value .1 CEU )

**11:30am - 12:30pm**



## 1 Fun in a Flash... Game Show Style!

- Speaker Aimee Gigandet CPRP, Newmarket Recreation Director

Ready for wicked fun and fast-paced games? Whether you're working with a team, after-school kids, campers, seniors, or any audience,

this session is your ultimate Game Show playbook! Dive into a whirlwind of engaging activities that will get everyone involved and having a blast. This session will be as fun as it is informative, as participants will not only get to actively play the games and win prizes, but also get to take home some game show reminders of games they played, plus additional game ideas not played.

## 2 The Cap Model and Recreation: Every Situation is Different

- Speaker Daniel MacGlashing, Bekgrade Recreation Director:

Learning how to plan activities that are not only topically age appropriate, but taking into account the physical and cognitive abilities of your participants. How can scheduling and location impact effectiveness? Knowing what developmental stage each age group is in has a huge impact on programming as well as know what their baseline needs are and how to meet them.

## 3 Oh No, What did you do? Behavior Management

- Speaker Dr. Jamie Hoffman, CTRS Professor/Department Chair California State University, Sacramento

Behaviors are unpredictable and typically occur when we least expect them or want them. The goal of behavior management is to create a safe and nurturing environment where all participants can maximize their participation and learn, grow and have fun. Learn various behavior management techniques and strategies to decrease and ultimately eliminate behaviors through purposeful engagement.



## 4 20 Questions That Need Answers When Planning an Event

- Speaker Meghan of Gardner Guardian Adventures

Using the same techniques from the Game Design industry, you will be led through the 20 questions and resulting answers that become a framework for your own custom event. This workshop takes you through all the 20 vital questions that need to be answered before you spend money on creating an event.

# WED N.N.E.R.P.C. SCHEDULE 2025

## Lunch

12:30pm - 1:30pm

## Block IV Sessions (value .1 CEU)

2:00pm - 3:00pm

**1 Conflict on the Courts: Managing Court Demand and Conflicts through Programming, Policy and Communication** - Speaker Caroline Thuma-Neel, Recreation Coordinator. Exeter Parks & Recreation Department:  
Learn how Exeter Parks and Recreation has used programming, policy, communication and customer service to mitigate court conflicts and meet demands for both pickle-ball and tennis.

**2 It's Never Too Late – The Importance and Pursuing Personal and Professional Dreams** - Speaker Donna Kuethe, Retired Recreation Professional Using her cross-country bicycle trip as a guide, we'll explore establishing personal/professional dreams and the skills to succeed. Participants will be inspired to pursue their dreams – It's never too late!



**3 Outdoors For All** - Speaker Enock Glidden, Going Behind the Fence  
Enock will discuss how answering the question "How can I?" has allowed him to accomplish many things. He will relate this to his physical education teacher and mentor and how he helped set Enock on the path to adventure through recreation.

**4 Half Baked Ideas – and the Successes and Failures that Ensued** - Speakers Nick Champion of Danvers, & Jon Kazanjian of Littleton & Christine Dean of Lexington  
This session is centered around the creation of a culture of empowerment in staff through a collaborative work-shopping process with your team. Emphasizing the importance of creative recreating, and embracing a workplace that ultimately benefits our community.

## Break

3:00pm - 3:15pm

## Block V Sessions (value .1 CEU)

3:15pm - 4:15pm

**1 Tech-Infused Engagement: Empowering Staff, Coaches, and Volunteers with Cutting-Edge Technology** - Speaker Brianne Rafford-Varley & Nicole Cullinane - Keene Parks & Recreation:  
An interactive session on leveraging technology to enhance engagement and connectivity among staff, coaches, and volunteers. Learn practical strategies and tools to streamline communication, foster collaboration, and strengthen relationships.



**2 Mastering Work-Life Balance: Creating Harmony in an Unbalanced World** - Speaker: McKenna Reitz, Resilience Expert; McKenna Reitz, LLC  
For professionals in recreation and parks, balancing the demands of community service, project management, and personal well-being can be particularly challenging. However, achieving work-life harmony is not about having equal time for everything but about creating a dynamic balance that evolves with your life's stages and values.

**3 Pickleball - Solutions to the High Demand** - Speaker Michael Moonan, RLA, Pickleball Sr. Landscape Architect / Project Manager:  
Pickle ball is clearly the rage across the country. This session will cover the issues municipalities are facing due to the increasing need for pickle ball courts to accommodate users and present ways to make use of existing courts and construct new courts.

**4 An Aquatics Guide to Sustainable Savings & Grants** - Speaker Tom Schaefer, Technical Sales Director of Clear Comfort:  
In economic uncertainty, discover how top aquatic operators use energy-saving grants funds, or sustainable sanitation that saves time, money and hassle. Join us to learn how to secure sustainable grant funding.

## Cocktail Hour, Dinner & Entertainment

6:00pm - 11:00pm

## CONFERENCE FLOOR PLAN

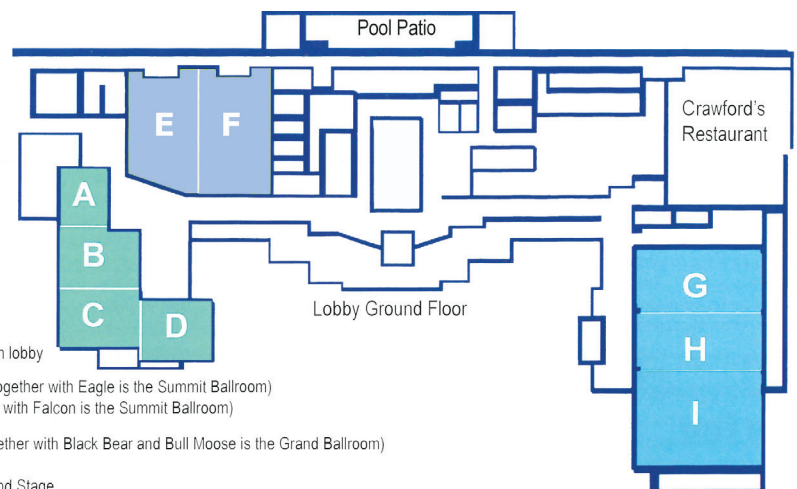
### 2025 General Conference Room Assignments

Registration:	Lobby near fireplace
Snack/Breaks	Trout Room
Meals:	Grand Ballroom
Fireworks:	Outside
Entertainment:	Grand Ballroom
Vendor Hall:	Cougar Linx & Wolf, Hall
Vendor Social	Cougar Linx & Wolf, Hall
Hospitality Room	The Penthouse



- A: Trout Room
- B: Cougar Room
- C: Lynx Room
- D: Wolf Room
- Fox Room upstairs from lobby

- E: Peregrine Falcon (together with Eagle is the Summit Ballroom)
- F: Bald Eagle (together with Falcon is the Summit Ballroom)
- G: White Tail Deer (together with Black Bear and Bull Moose is the Grand Ballroom)
- H: Black Bear
- I: Bull Moose Room and Stage





# THURS N.N.E.R.P.C. SCHEDULE 2025

**Breakfast**

**7:00am - 9:00am**

**Session VI**

(value .1 CEU)

**9:00pm - 10:00am**

## 1 **Bingo, Bathrooming and Boredom: The Bad B Words of Senior Centers** - Speaker Brinn Sullivan, Portsmouth Recreation & Senior Services:

Join the growing movement of rec departments and senior centers who are reinventing themselves to accommodate the growing number of older adults and a more modern and vibrant senior.

## 2 **Can't Spell RecreAtlon without AI** - Tim Davis, CPRP, Director of Recreation, Brookline, MA:

Discuss how AI can be used as a tool in Parks and Recreation by improving service delivery, create efficiency, and produce enjoyable recreational experiences for all. Join us to see how embracing AI can transform your parks and recreation management.

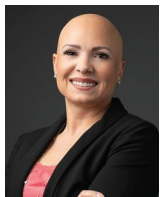
## 3 **Conservation through Innovation: Storm Water Management Options**

- Speaker Drew Aquilina, PRLA, CLARB;

Storm-water management is an important topic throughout New England. Given the magnitude of storms in recent years and into the foreseeable future, cities and towns need cost effective ideas and solutions to manage localized flooding. SLR, in conjunction with the City of Keene, NH offers an approach to managing storm-water by incorporating best practices including rain gardens and retention basins that filter and discharge storm-water in the city's new and redesigned existing parks

**Endnote:** (.1 CEU for Endnote) **10:15am - 11:15am**

## **Cultivating a Resilient Culture: Empowering Teams through Inclusivity, Trust, and Adaptability**



Endnote Speaker - McKenna Reitz, Resilience Expert; McKenna Reitz, LLC

**Endnote Bio:** McKenna Reitz embodies resilience and transformative leadership, acclaimed for her impactful TEDx talk and a distinguished 18-year career as an award-winning AP Psychology teacher. An alopecia warrior, McKenna

channels her personal journey into a powerful message of empowerment, encouraging individuals to transform obstacles into opportunities for growth. Her story and insights have been featured in prestigious media platforms such as Forbes, Good Morning America, and The Jennifer Hudson Show.

**Endnote Session:** In this engaging Endnote, McKenna Reitz delves into the crucial elements of building a resilient culture within organizations. By interlacing personal experiences with proven strategies, she showcases how inclusivity, trust, and adaptability are key to empowering teams and enhancing organizational performance. Attendees will learn practical approaches to foster an environment where everyone feels valued and equipped to handle the inevitable changes and challenges of the workplace.



## About the Conference...

The Northern New England Recreation & Parks Conference has become one of the highest quality parks and recreation conference in all of New England.

The conference is organized by a committee made up of parks recreation professionals and exhibitor representatives from New Hampshire, Vermont, & Maine & Massachusetts. Our number one goal is to produce a top quality educational experience. Each year the conference host rotates between New Hampshire, Vermont, Maine and Massachusetts, but the conference's location always stays in New Hampshire each year. If you would like further information on the conference our web-site is updated annually @ [www.northernnewenglands.com](http://www.northernnewenglands.com) (scan the QR code below on your smart phone)

[www.MRPA.org](http://www.MRPA.org)  
[www.VRPA.org](http://www.VRPA.org)  
[www.NHRPA.com](http://www.NHRPA.com)  
[www.MERPA.org](http://www.MERPA.org)

Mass Recreation and Parks  
Vermont Recreation & Parks Association  
New Hampshire Recreation & Parks Assn.  
Maine Recreation & Parks Association

## Conference Board Members

- **2025 Host State:** VT Chair: April Coffi
- **Other State Reps:** NH-Tara Tower & Greg Bisson, ME - Lisa Thompson & Julio Santiago, MA - Christine Dean and Nick Campion
- **Treasurer:** Matt Tobin
- **Registration & Website:** Christine Dean
- **Vendor Relations:** Mike Berry
- **Students & Scholarships:** Nick Campion, April Cioffi
- **Audio Visual:** Greg Bisson
- **Social Media:** Julio Santiago
- **Digital Brochure & Banners:** Aimee Gigandet
- **Food & Beverage:** Lisa Thompson
- **Commercial Representatives:** Mike Berry, Colin Drury, and Matt Tobin



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**Northern New England Recreation & Parks Conference**

*A New England Network of Recreation and Park Professionals*

# SESSION SPEAKERS BIOS 2025



## **Aimee Gigandet, Director, Newmarket Recreation**

Aimee Gigandet, Recreation Director, CPRP, has over 35 years of event planning experience in the Recreation and Hospitality industries. Known for her creative enthusiasm, Aimee has earned a Guinness World Record, created National Water Balloon Day, and won a S&S National Award for the Largest Chalk Mural. She has spoken at NNERPC and Nationals and has received several State Awards for her innovative programs.



## **Brianne Rafford Varley & Nicole Cullinane, Keene Parks & Rec**

Brianne and Nicole are Recreation professionals at Keene Parks & Recreation, as well as, co-owners of AlwaysPlaying, a training and team-building company focused on creating unforgettable experiences that foster joy, connection, and celebration. Through innovative programming, they are passionate about strengthening teams and building positive organizational cultures.



## **Brinn Sullivan, Portsmouth Rec & Senior Services**

Brinn, self-proclaimed "parade queen," has worked in Recreation for over 20 years. Currently Assistant Manager for Portsmouth Recreation & Senior Services, Brinn also coordinates the Portsmouth Holiday Parade. She previously managed the Senior Activity Center and became an expert in senior programs and re-framing aging. An animal lover, she volunteers with the Marine Mammal Rescue Team and serves on the Exeter Recreation Advisory Board



## **Caroline Thuma Neel, Exeter Parks & Rec Department**

Caroline has over 10 years of experience in the recreation industry, from managing a million-dollar kayak rental in Boston to teaching Festival and Event Planning at UNH. As a leader in Exeter's Parks & Recreation, she grew youth recreation programs by 35%. Caroline focuses on communication, leadership, and customer service to ensure the success of programs and services.



## **Dan MacGlashing, Recreation Director Belgrade Recreation, Maine**

Dan has a diverse background in snowboarding, education, and community recreation. A former snowboard instructor at Sugarloaf, Dan led multiple programs and trained hundreds of snowboarders. Dan is passionate about combining mountain sports with community development, and continues his education in child development, snowboarding, and program management to enhance recreation programs.



## **Donna Kuethe, Retired Recreation Professional**

Donna served as the Recreation Director for Moultonborough, NH, for 41 years. She also led GP RED/Activenviro as Executive Director from 2019-2023 and remains involved as a project manager and advisory board member. A dedicated advocate for Parks and Recreation, Donna speaks at local, state, and national conferences. A Fellow in the American Academy of Parks and Recreation Administration, she fulfilled a lifelong dream by biking across the U.S. in 2024 after surviving cancer.



## **Dr. Jamie Hoffman, CTRS, California State University, Sacramento**

Dr. Hoffman is a Professor and Department Chair at California State University, specializing in recreational therapy, adaptive sports, and inclusion. She has conducted extensive research on international disability perspectives and how to incorporate adaptive practices into recreational programs. Her work is focused on improving access to recreation for individuals with disabilities and advocating for inclusive environments that foster engagement and empowerment.



## **Drew Aquilina, PRLA, CLARB**

Mr. Aquilina is a Principal Landscape Architect with extensive experience working in many facets of Landscape Architecture design as well as comprehensive site planning services in the private and public sectors. Mr. Aquilina is fully versed in regional landscape design elements and technical requirements especially in the Southwest desert region. He strives to provide the highest level of design craftsmanship and efficient execution of projects for a diverse client base.



## **Enock Glidden, Maine Adaptive**

Enock, born with Spina Bifida, has embraced adaptive sports, including skiing, rock climbing, tennis, and skydiving. He works to improve outdoor access in Maine and is a strong advocate for individuals of all abilities. Enock's journey includes a notable internship that led him to climb El Capitan in Yosemite National Park. Through Maine Trail Finder, he showcases outdoor spaces and promotes inclusivity, encouraging others to overcome limitations and ask, "How can I?" instead of "I can't."

## **Greg Bisson, Director, Exeter Parks and Recreation**

Greg has been in the field for 25 years. Previously the first Recreation Director in Milton, Greg has contributed significantly to community programming, fundraising, and leadership. In 2018, he became Exeter's Director and was awarded the prestigious Wink Tapley Award by NHRPA for his outstanding contributions. Greg has served two terms as president of the NHRPA and is dedicated to community engagement and fostering healthy, active lifestyles.



## **Hannah Corrigan & Jacqui Conley**

Hannah, Assistant Director of Needham Parks & Recreation, holds a Master's in Recreation Studies and a passion for inclusive programming. She focuses on aquatics, trails, and special events. Jacqui, Program Coordinator for Medfield Parks & Recreation, brings eight years of experience in day camp programs. Her background includes camp management, YMCA work, and campus recreation. Jacqui is known for creating camps with meaningful traditions and meticulous training that ensure smooth, successful, and stress-free summer programs.



## **Marissa Hoff, Director of Operations at The Empower Group**

Marissa works with fitness professionals to help them grow and succeed. Previously General Manager at Stevenson Fitness, she has extensive experience in the fitness and consulting sectors. An Ambassador for the Women in Fitness Association, Marissa holds a Master's in Education and presents internationally at conferences such as IHRSA, Athletic Business, and IDEA. She is passionate about retention strategies, fitness industry growth, and empowering professionals to excel.



## **Meghan Gardner, founder of Guardian Adventures**

Meghan, creates immersive educational experiences through game-based events. She specializes in STEM programs, culture, and transformational learning experiences. Meghan has worked with the University of Georgia on game design and served as a trainer for The Princeton Review and Royal Caribbean Cruises. An expert in immersive learning, she is an international speaker and guest lecturer at Harvard Graduate School of Education, sharing her insights on trans-formative experiences in education



## **Michael Mancini, Aquatic Design Group**

Michael is a lifelong aquatics professional with expertise in competitive swimming, water safety, and aquatic facility management. He has worked in various roles, including lifelong swim coach, program director, and lifesaving instructor. Michael specializes in aquatic programming, water filtration, and chemistry, and brings a unique perspective from his experience as both a program and aquatics director. He is passionate about drowning prevention and ensuring safe, efficient aquatics environments for communities and recreation centers.



## **Michael Moonan, Senior Landscape Manager / Project Manager**

Michael is a registered landscape architect with 26 years of experience in parks, sports planning, and design. He has managed over 130 parks and recreation projects, including K-12 schools and community parks. Michael's expertise spans from conceptual design to construction management, and he has worked on over 20 community-wide park master plans. He has been an active participant in various parks organizations and is committed to creating functional, sustainable recreational spaces for communities.



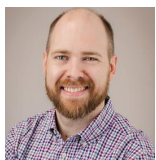
## **Nick Campion, Danvers, Jon Kazanjian, Littleton, Christine Dean, Lexington**

Nick, Assistant Director is passionate about fostering positive team cultures and efficient organizations. He holds a Master's in Public Administration and is Vice President of MRPA. Jon "Kaz" Kazanjian, Program Coordinator for Littleton, MA, spent 13 years as a stay-at-home dad before discovering his love for recreation through creating 'Camp Kaz' for his kids. Christine Dean, Community Center Director, Lexington, MA previously worked in Brookline leading environmental education programs and in Danvers as a Park Ranger Supervisor. She has 15 years of experience leading outdoor programs for youth and families.



## **Tim Davis, Director of Brookline Recreation**

Tim oversees a variety of recreational programs and community facilities. With a proven track record in Stoughton and Southborough, Tim focuses on fostering inclusive, innovative programming that encourages healthy, active lifestyles. His leadership in Brookline has helped strengthen community engagement and improve recreational spaces, creating opportunities for all residents to participate and thrive.



## **Tom Schaefer is the Technical Sales Director of Clear Comfort**

Tom and brings over 20 years of experience in the commercial pool treatment industry. Before Clear Comfort, he promoted medium-pressure UV. As an accomplished speaker appearing often at aquatic industry and environmental health events, Tom is an expert in water sanitation technologies and resource efficiency.







# NNERPC

THE NORTHERN NEW ENGLAND  
RECREATION & PARKS CONFERENCE



## Continuing Education Units Record Sheet

January 14 - 16, 2025,

Grand Summit Resort at Attitash, located in Bartlett, NH

Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Time	Keynote	CEU'S	SIGNATURE
1:00 - 2:00 PM	Keynote: Maximizing Potential: A Journey to Empowerment	0.1	
Time	Tuesday Sessions Block I	CEU'S	SIGNATURE
3:30 - 4:30 PM	Robotic, The Present & Future for Parks & Recreation-The Do's & Don'ts	0.1	
3:30 - 4:30 PM	Truly Inclusive Aquatics	0.1	
3:30 - 4:30 PM	Full-Time Engagement from Part-Time Staff: Unlocking Potential in P&R	0.1	
3:30 - 4:30 PM	The Art of Dealing With Difficult People in Youth Sports	0.1	
Time	Wednesday Sessions Block II	CEU'S	SIGNATURE
9:00 - 10:00 AM	Mastering Summer Operations: From Camps to Aquatics	0.1	
9:00 - 10:00 AM	Using Stories and Gamification to Improve Engagement	0.1	
9:00 - 10:00 AM	Community Assessment of Inclusive Practices & Adaptive Recreation	0.1	
9:00 - 10:00 AM	The Power of Productivity for Parks & Rec Professionals	0.1	
Time	Wednesday Session Block III	CEU'S	SIGNATURE
11:30 - 12:30 PM	Fun in a Flash - Game Show Style!	0.1	
11:30 - 12:30 PM	The Cap Model and Recreation, how every situation is different.	0.1	
11:30 - 12:30 PM	Oh No, What did you do? Behavior Management	0.1	
11:30 - 12:30 PM	20 Questions That Need Answers When Planning an Event	0.1	
Time	Wednesday Session Block IV	CEU'S	SIGNATURE
2:00 - 3:00 PM	Conflict on the Courts: Managing court demand and conflicts	0.1	
2:00 - 3:00 PM	It's Never Too Late	0.1	
2:00 - 3:00 PM	Outdoors For All	0.1	
2:00 - 3:00 PM	Half Baked Ideas - and the successes and failures that ensued	0.1	
Time	Wednesday Session Block V	CEU'S	SIGNATURE
3:15 - 4:15 PM	Tech-Infused Engagement: Empowering with Cutting-Edge Technology	0.1	
3:15 - 4:15 PM	Pickleball - Solutions to the High Demand	0.1	
3:15 - 4:15 PM	Mastering Work-Life Balance: Creating Harmony in an Unbalanced World	0.1	
3:15 - 4:15 PM	An Aquatics Guide to Sustainable Savings & Grants	0.1	
Time	Thursday Sessions Block VI	CEU'S	SIGNATURE
9:00 - 10:00 AM	Bingo, Bathrooming and Boredom: The Bad B Words of Senior Centers	0.1	
9:00 - 10:00 AM	AI In Parks and Recreation	0.1	
9:00 - 10:00 AM	Conservation through Innovation: Stormwater Management Options	0.1	
Time	Endnote	CEU'S	SIGNATURE
10:15 - 11:15 AM	Endnote: Cultivating a Resilient Culture...	0.1	

### Instructions for Use:

- Turn in this sheet at the start of each session and collect at the end of each that you attend.
- File the signed copy and conference brochure in your re-certification file so that you can refer to it when filling your on-line form under your account on the NRPA website to fulfill your CPRP requirement.
- Under the present plan you need 2.0 CEU's every two years to renew your certification.



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**Thank you Landscape  
Structures for awarding  
N.N.E.R.P.C.  
the 2025  
Speaker Grant.**



**JAN 14 - 16  
2025**



**GRAND SUMMIT HOTEL**  
at Attitash

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